

# Employee Benefits Plan Overview



**September 1, 2024 – August 31, 2025**



# Welcome

We recognize that our employees are our most valuable resource, and your benefits program is extremely important to South Central Missouri Community Action Agency. It is our pleasure to offer our benefits-eligible employees a variety of solutions to help address your benefit needs, as well as the needs of your families.

Our employees continue to be the driving force behind our success and position us well for the future. Thank you for your ongoing commitment. We are proud to include all of you as part of the SCMCAA family.

Please take the time to review this entire packet and utilize our consultants to verify or reaffirm your elections.

*This summary of benefits is intended only to highlight your benefits and should not be relied upon to fully determine coverage. Please refer to the Certificate of Coverage for a complete listing of services, limitations, exclusions and a description of all the terms and conditions of coverage.*

## Your Bukaty Service Team

Your dedicated service team is available to help address claims, billing and other benefit-related questions. Please contact them by phone or email. They will work to ensure your satisfaction.

### Meet the Team



**Molly Kunstbeck**  
Account Coordinator  
[mkunstbeck@bukaty.com](mailto:mkunstbeck@bukaty.com)

913-942-2036

Molly assists clients through the enrollment process and is your primary contact responsible for day to day administrative and service issues.



**Melissa Findley**  
Account Manager  
[mfindley@bukaty.com](mailto:mfindley@bukaty.com)

913-647-5549

Melissa is your secondary contact responsible for day to day administrative and service issues.



**Katie Bever**  
Benefits Consultant  
[kbever@bukaty.com](mailto:kbever@bukaty.com)

913-222-5221

Katie oversees all aspects of your employee benefits program.



**Liz Heller**  
Principal  
[lheller@bukaty.com](mailto:lheller@bukaty.com)

Liz oversees all aspects of your employee benefits program.



**Susan Niemuth**  
Benefits Consultant  
[sniemuth@bukaty.com](mailto:sniemuth@bukaty.com)

913-647-3969

Susan works with vendors to obtain competitive quotes, prepare claims reports and assists in group renewal process. Susan is also your compliance point person.

### BENEFITS ON THE GO

Scan the QR Code and add a shortcut to your home screen. It's that easy!

**For iPhone:**

1. Scan QR code.
2. Tap "View PDF."
3. Tap the share icon.
4. Tap "add to home screen" and name the icon "Benefits Package."

**For Android:**

1. Scan QR code.
2. Tap "View PDF."
3. Tap the 3 dots in the top right.
4. Tap "add to home screen."

